

**RELEASE OF LIABILITY, WAIVER OF ALL CLAIMS AND
ASSUMPTION OF RISK**

**WARNING: BY SIGNING THIS YOU ARE WAIVING YOUR LEGAL
RIGHTS AND YOU GIVE UP THE RIGHT TO BRING
A LEGAL ACTION AGAINST NORTEL NETWORKS INC. ("NORTEL")**

PLEASE READ CAREFULLY BEFORE SIGNING

PARTICIPANT NAME: _____

ADDRESS: _____ CITY/STATE: _____ ZIP CODE: _____

TEL. NUMBER AT RESIDENCE: (_____) _____

ACTIVITIES: _____

I desire to participate in the above activities at Nortel's facilities in _____. I understand that in order for Nortel to allow my participation in the above activities, I must agree to be bound by this Release, Waiver and Assumption of Risks.

I waive any and all claims I may now and in the future have against, and release from all liability and agree not to sue Nortel and its officers, directors, employees, volunteers, agents or representatives, for any personal injury, death and property damages, expenses or losses sustained by me as a result of my participation in the above activities due to any cause whatsoever, including, without limitation, negligence or breach of statutory or common law duty including duties to an invitee or licensee.

I am aware that there are serious dangers and risks inherent in my participation in the above activities. I accept all the inherent risks of the above activities and the possibility of injury, death, property damage or loss resulting therefrom. If I observe any potential hazard during my use of the facilities, I will leave the area and immediately notify a Nortel official of the potential hazard. I acknowledge that no smoking, use of alcoholic beverages, or use of illegal drugs of any kind is permitted at the facilities and agrees to comply with this policy.

In signing this release, I am not relying on any oral, written or visual representations or statements made by Nortel with respect to my participation in the above activities.

I confirm that I am of the full age of majority or, in the alternative, I have indicated that I am the guardian(s) of the minor participant named, and that I have read and understand this agreement prior to signing it and agree that this agreement will be binding upon me (as participant or guardian(s)), my heirs, next of kin, executors, administrators and successors.

SIGNED THIS _____ day of _____, 200__.

Participant's Signature

In the Presence of:
Witness' signature

Participant's Printed Name

Witness' Printed Name

Guardian's Signature
(If participant is a minor)